

# Tele Radio Australia Safety in the Workplace Policy

Tele Radio Australia (TRAU) is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors) as well as clients, visitors, and members of the public. We aim to achieve this through the participation, co-operation, and commitment of everyone in the workplace.

The objectives of this policy are to, as far as reasonably practicable:

- Achieve a safe and incident free workplace.
- Consider WHS in project planning and work activities.
- Involve workers and subcontractors in the decision-making process through regular communication and consultation.
- Ensure workers and subcontractors identify and control risks in the workplace.
- Monitor and review the elimination or control of potential risks.
- Enhance workers WHS knowledge through a program of education and training.
- Establish and maintain a Health and Safety Management System with measurable objectives and targets that complies with ISO 45001.

Management will:

- Ensure the business complies with all legislation relating to health and safety.
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable.
- Provide information, instruction, and training to enable all workers to work safely.
- Supervise workers to ensure work activities are performed safely.
- Consult with and involve workers on matters relating to health, safety, and wellbeing.
- Provide appropriate safety equipment and personal protective equipment.
- Provide a suitable injury management and return to work program.
- Assess compliance, audit, and review the Health and Safety Management System to ensure its ongoing suitability, adequacy and effectiveness.

Workers will:

- Take reasonable care for their own health and safety.
- Follow safe work procedures, instructions, and rules.
- Participate in safety training.
- Report health and safety hazards.
- Report all injuries and incidents.
- Use safety equipment and personal protective equipment as instructed.

**Kjell Blom**  
Managing Director  
**Tele Radio Australia**

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